

# DSPL3 Update

28th January 2020

This fortnightly update is to keep Headteachers and SENCos informed about what is happening in DSPL3.

## Steps Update

As you are aware Steps is Hertfordshire's preferred approach to supporting children with behaviour that challenges. All but a handful of our primary schools are now up to date with their Steps training (49/ 59) and four of our fourteen secondary schools have received training.

Hertfordshire Steps is the local authority's preferred approach to supporting positive behaviour management in schools and settings. The Steps approach forms part of the authority's behaviour strategy. It has been agreed through the SEND Executive and forms part of Hertfordshire's Local Offer.

### What is Hertfordshire Steps?

Hertfordshire Steps is a therapeutic approach to positive behaviour management which is well established in many of our education settings and services. The Steps approach is based on the following principles:

- Shared focus on inclusion of all children and young people within their educational settings
- A shared set of values and beliefs
- Open and shared communication
- A shared commitment to diversion and de-escalation
- Shared risk management
- Shared reparation, reflection and restoration

Step On is training in de-escalation. It emphasises the importance of consistency and teaching internal, rather than imposing external, discipline. It focuses on care and control, not punishment. It uses techniques to de-escalate a situation before a crisis occurs and, where a crisis does occur, it adopts techniques to reduce the risk of harm.

### Change in DSPL3 funding:

Since April 2018 DSPL3 has contributed approximately £31,500 towards Steps training. As from 1st January 2020 DSPL3 has increased its funding contribution from 75% to 100% funding for 2 (P) or 3 (S) colleagues to attend the Step On Train the Trainer training, with additional staff being funded at 75%. For the Refresher training DSPL3 will continue to 100% fund all staff who attend. To make things easier for schools, DSPL3 will pay HCC directly for training, meaning schools that access training from now won't have to pay HCC and then raise invoices to DSPL3 for reimbursement.

### Secondary School training

We are keen to encourage more of our secondary schools to attend training and consider how they can adopt the STEPS approach to support their Behaviour Policies and embed it into the school culture. We are therefore running local STEPS Train the Trainer training on 31st March, 1st and 2nd April. Please contact Kerry Scripps DSPL3 Manager if you wish to receive more information about this course: [dspl3manager@sele.herts.sch.uk](mailto:dspl3manager@sele.herts.sch.uk)

### Exclusions Guidance

Just a quick reminder that if you issue a Permanent or 5-Day Pending Permanent Exclusion, you need to inform the following people on that day. This will ensure plans can be made as quickly as possible for 6th day provision.

Victoria Blackford (Primary and Secondary) Inclusion Officer: [victoria.blackford@hertfordshire.gov.uk](mailto:victoria.blackford@hertfordshire.gov.uk)

Sophie Archer (Primary only) Fair Access Officer: [sophie.archer@hertfordshire.gov.uk](mailto:sophie.archer@hertfordshire.gov.uk)

Karen Bent (Primary only) Primary Behaviour Team Lead: [karen.bent@riversesc.herts.sch.uk](mailto:karen.bent@riversesc.herts.sch.uk)

Kerry Scripps (Primary only) DSPL3 SEND Lead: [dspl3manager@sele.herts.sch.uk](mailto:dspl3manager@sele.herts.sch.uk)

Caroline Hanna (Secondary only) Fair Access Officer: [caroline.hanna@hertfordshire.gov.uk](mailto:caroline.hanna@hertfordshire.gov.uk)

Andy Stuart (Secondary only) HT Rivers ESC: [head@riversesc.herts.sch.uk](mailto:head@riversesc.herts.sch.uk)

See the following page for dates and events that have so far been planned for the rest of 19/20. If you require any further information about any, please email Kerry Scripps, [dspl3manager@sele.herts.sch.uk](mailto:dspl3manager@sele.herts.sch.uk)

28th January	EY Autism
28th January	LD/SLCN 1:1 Network Group
28th January	Primary Pastoral Leads' Conference
29th January	Autism Progression Framework Training
29th January	Parents' Dyspraxia Workshop
30th January	Professionals' Dyspraxia Training
5th February	SPACE Sleep Workshop for parents
5th February	DSPL3 EY Working Group meeting
6th February	SPACE Sleep Workshop for parents
11th February	Secondary SENCOs Network Meeting
12th February	Girls and Autism Twilight at Herts and Essex
13th February	DSPL3 Management Group Meeting
14th February	DSPL3 Conference: Building Resilience : Reducing Anxiety
25th February	Autism Progression Framework Training
27th February	Sensory Attachment Intervention training (1/3)
28th February	Sensory Attachment Intervention training (2/3)
3rd March	Autism 1:1 Network Group
3rd March	Primary Behaviour Executive
4th March	MHFA – one day training
5th March	Sensory Attachment Intervention training (3/3)
11th March	SEMH 1:1 Network Group
12th March	EY Autism (Managers)
13th March	MHFA 2 day (1/2)
16th March	LD/SLCN 1:1 Network Group
17th March	Secondary SENCOs Network Meeting
19th March	SENCO/HFL Briefing
20th March	MHFA 2 day (2/2)
24th March	Language for Thinking Training
31st March	DSPL3 Management Group Meeting
31 <sup>st</sup> March	Secondary STEPS training (1/3)
1 <sup>st</sup> April	Secondary STEPS training (2/3)
2 <sup>nd</sup> April	Secondary STEPS training (3/3)

29th April	AET Train the Trainer Training
29th April	Primary Behaviour Executive
30th April	Parents' Conference
5th May	EY Autism
5th May	Autism 1:1 Network Group
6th May	SEMH 1:1 Network Group
12th May	Secondary SENCOs Network Meeting
14th May	LD/SLCN 1:1 Network Group
19th May	Year 6/7 Transitions' Morning
21st May	DSPL3 Management Group Meeting
3rd June	Primary Behaviour Executive
17th June	SEMH 1:1 Network Group
19th June	ENF Panel – TBC
23rd June	LD/SLCN 1:1 Network Group
25th June	EY Autism
30th June	Secondary SENCOs Network Meeting
1st July	DSPL3/HFL SENCO Briefing
2nd July	SEN Information Report workshop
7th July	DSPL3 Management Group Meeting